



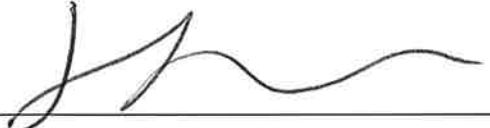
At Alliance for Independence, we are committed to providing a work environment that is inclusive, respectful, and free from discrimination. We value diversity in our workforce and do not discriminate on the basis of race, color, religion, sex, national origin, age, disability, genetic information, or any other protected status under applicable federal, state, or local laws.

We adhere to the principles of equal employment opportunity and strive to create a workplace where all individuals are treated with fairness, dignity, and respect. This commitment extends to all aspects of employment, including recruitment, hiring, training, promotion, compensation, benefits, and disciplinary actions.

Alliance for Independence is dedicated to fostering an environment where employees can excel based on their qualifications, skills, and contributions to our mission. We encourage diversity, equity, and inclusion in all facets of our organization and seek to build a team that reflects the communities we serve.

Any employee who believes they have been subjected to discrimination, harassment, or retaliation in violation of this policy are encouraged to report their concerns to the appropriate personnel. We will promptly and thoroughly investigate all complaints and take appropriate action to address any violations of this policy.

By upholding our commitment to equal employment opportunity, we aim to create a workplace that is supportive, empowering, and conducive to personal and professional growth for all individuals associated with Alliance for Independence.



Jennifer Labrador
Executive Director
Alliance For Independence

12/01/24
Date